



Prentisiaethau Apprenticeships



Llywodraeth Cymru
Welsh Government

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Apprenticeships

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European Social Fund

The Apprenticeship, Traineeship and Jobs Growth
Wales Programmes, led by the Welsh Government,
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Contents

What Apprenticeships are available?	3
Apprenticeship Training Programmes	4
Benefits for Apprentices	5
Benefits for Employers	5
What support will I get?	6
How to apply for an Apprenticeship?	6
Work your way up to an Apprenticeship	7

What Apprenticeships are available?

The Welsh Government supports Apprenticeships in Wales as they fuel the future essential skills base of our nation. 81% of businesses say employing apprentices makes their workplace more productive. Apprentices can do great things for their employers but they need the chance to work and train. Welsh Government pays the external training costs, leaving employers to pay only for the wage of the apprentice.

Apprenticeships in Wales are open to everyone, for young learners and those wanting to change their career pathway. Apprentices need to be employed and have the commitment and determination to succeed.

The length of an Apprenticeship varies depending on your past qualifications and the qualification being followed. Generally, Apprenticeships take between one and four years to complete and they are available at three different levels to suit all learners.

Foundation Apprenticeships

You will work towards work based learning qualifications equivalent to an NVQ Level 2.

Apprenticeships

You will work towards work based learning qualifications equivalent to an NVQ Level 3

Higher Apprenticeships

You will work towards work based learning qualifications equivalent to an NVQ Level 4 / 5, Foundation Degree or Honours Degree

Apprenticeship Training Programmes

A range of apprenticeship opportunities are available in the following areas:

- ◆ Accountancy
- ◆ Agriculture
- ◆ Animal Care
- ◆ Automotive Engineering
- ◆ Barbering
- ◆ Beauty Therapy
- ◆ Business and Administration
- ◆ Childcare
- ◆ Computing
- ◆ Construction
- ◆ Creative and Cultural Heritage Venue Operations
- ◆ Customer Service
- ◆ Electrical Installation
- ◆ Equine Studies & Equine Management
- ◆ Engineering
- ◆ Environmental Conservation
- ◆ Forestry
- ◆ Hairdressing
- ◆ Health and Social Care
- ◆ Heavy Vehicle Maintenance and Repair
- ◆ Horticulture
- ◆ Fashion and Textiles
- ◆ Landbased Engineering
- ◆ Management
- ◆ Medical Administration
- ◆ Nail Services
- ◆ Playwork
- ◆ Plumbing
- ◆ Professional Cookery and Hospitality Services
- ◆ Retail Skills and Visual Merchandising
- ◆ Social Enterprise Skills
- ◆ Social Media and Digital Marketing
- ◆ Supporting Teaching and Learning in Schools
- ◆ Team Leading
- ◆ Travel and Tourism
- ◆ Welding and Fabrication

Benefits for Apprentices

- ◆ You will earn while you learn
- ◆ Gain recognised qualifications on the job
- ◆ Train in the skills employers want
- ◆ Experience new and different challenges
- ◆ Gain work related skills and knowledge which can be used across a range of jobs and industries
- ◆ Get support when you need it
- ◆ All training fees paid for
- ◆ The more you learn, the more you earn

Benefits for Employers

- ◆ 80% of those employers who employ apprentices agree they make their workplace more productive.
- ◆ 80% of businesses said apprenticeships resulted in better motivation among their workforces
- ◆ National standards and qualifications linked with hands-on training means apprentices are well trained and productive and will also serve to increase customer confidence
- ◆ Apprentices bring a significant return on investment and often progress to senior management roles.
- ◆ Employers who take on an apprentice only pay their salary. The Welsh Government will fund their training

What support will I get?

You will be assigned an Assessor who will provide you with high levels of support throughout your Apprenticeship. Your Assessor will maintain close links with the College tutors and the employer to ensure that you stay on track to complete your framework of qualifications within timescale.

Your Apprenticeship framework will include a Work Based Qualification, Essential Skills Wales and Employee Rights and Responsibilities.

Apprentices usually attend College on a day release basis. Your Assessor will also assess you in the workplace as and when required.

How to apply for an Apprenticeship?

The Apprenticeship Matching Service is a free on line service which lists the apprenticeship opportunities being offered by employers around Wales and allows you to filter them by industry sector and location. That way you can match your skills, talents and career aspirations with the right vacancies.

If you would like to register for the Apprenticeship Matching Service, visit the Careers Wales website: www.careerswales.com and follow the apprenticeships link.

Alternatively you can apply to Coleg Ceredigion

☎ 01970 639739 ✉ apprentice@ceredigion.ac.uk

Work your way up to an Apprenticeship

If you're not quite ready for an apprenticeship, here are some options to help you reach the level you need to impress a potential employer.

Traineeships

Aged 16 - 18? Left School? Unemployed?

Then a Traineeship could be perfect for you.

You can improve your chances of an apprenticeship by showing potential bosses that you are ready for work. One way to do this is to complete a Traineeship. It's brilliant! You can try out different types of jobs, get some work experience and learn new skills too. It's fun and it gives you time to think about what kind of job you want to do.

For more information contact Coleg Ceredigion

📞 01970 639739 ✉ apprentice@ceredigion.ac.uk

Jobs Growth Wales

Aged 16 - 24? Unemployed? Looking for a job?

If you have skills but are still having trouble gaining an apprenticeship then Jobs Growth Wales could open the door for you. These jobs are for up to 6 months and will give you the opportunity to gain essential experience in the workplace. Take the chance to prove yourself and you may be offered a permanent position or an apprenticeship.

For more information visit the Careers Wales website and follow the Jobs Growth Wales link

Coleg Ceredigion delivers work based learning as part of the B-Wbl Consortium.

